

Country	Initiative	Context	Specific Action Taken	Dates of action	Beneficiaries		
					Who?	How many?	Overall benefits to the beneficiaries
Algeria	Nature protection (Tree planting, biodiversity, etc)	Awareness on environment protection	500 trees planted on a plot of land dedicated to Alstom	May 2022	Direction des Forets	500	Environment protection
Algeria	Helping disadvantaged individuals	Pink October	Bike Day for women in Mostaganem followed by a session of awareness on breast cancer with a specialist doctor in the premises of Alstom	October 2022	Ibtikart	84	Medical support
Algeria	Promoting key topics (e.g. diversity; human rights; STEM)	Women's Voice on diversity during International Women's day	Participation in a social media campaign around International Women's Day	08/03/2023 - 31/03/2023	EFE / Women	91	Promoting mixity
Australia	Support to local Colleges/Universities	Careers Fair for undergraduate and graduates	'Big Meet' in NSW (USyd, UNSW, UWS, UTS Maqu & Victoria UMelb. Monash, Swinbourne, RMIT, Deakin) whereby Alstom participates with other industry players to promote the rail industry, early careers for graduates, interns & students	31/03/2023	Schools/STEM students	260	Employability
Australia	Promoting key topics (e.g. diversity; human rights; STEM)	UTS Lucy Mentoring Program	Women in Engineering mentoring program conducted with University Technology Sydney (UTS) to mentor female graduate engineers	All year	UTS	5	Employability
Australia	Helping disadvantaged individuals	Food Bank Hunger Drive	Sites held a morning tea to encourage donations to the Alstom team during the Hunger Drive, where donations were matched & benefit of each donation made doubled (every \$1 raised is 4 meals created)	05/10/2022	Queensland Food Bank Hunger Drive/People facing hunger crisis	3192	Support underprivileged people with meals provided when they themselves cannot afford it
Australia	Support to local Colleges/Universities	Fraser Coast Industry & Careers Showcase	Alstom participated with other industry players to promote the rail industry, early careers for graduates, interns & students, as well as supplier opportunities	12/10/2022	Schools/students, suppliers	2300	Employability / Detailed information on what Alstom does & presence in Australia, potential job opportunities
Australia	Developing local supply chain sustainability	Victorian Supplier Day - Ballarat	Alstom hosted a networking & information day with presentations from the senior leadership team & procurement representatives, and speakers from the DoT & Victoria University. Presentations were followed by a Q&A session, and lunch & networking	26/10/2022	Supplier network	200	Local chain development. Connection with Alstom Procurement team & Senior Leadership, along with networking with each other
Azerbaijan	Support to local Colleges/Universities	Creation & organization of a Training Center at the Azerbaijan Technical University for 16 students selected based on interviews organized by HR team. Goal to train & prepare students for the railway industry. Provision of tools & equipment for practical sessions	Sponsorship agreement between Alstom Azerbaijan & the University established including the provision of a classroom for the Training Center, purchase of necessary tools & equipment, (Projector, drawers for tools, module table). Donation of a written-off laptop for educational needs	All year	Azerbaijan Technical University	16	Employability in the railway industry
Belgium	Helping disadvantaged individuals	Helping disadvantaged individuals	Collection of plastic caps from bottles to support a project for the training of assistance dogs for blind people. A collection box is installed in every meeting room & at reception desks	All year	Guide dogs for the blind association Belgium	130	Train assistance dogs for the blind. Alstom Belgium collected 150,000 capsules in FY 18/19 or 375 kg. 1 trained assistance dog for blind people represents a total of 77,500 kg
Belgium	Collecting things for charity (food; toys; clothes...)	Helping disadvantaged individuals	Collect used batteries to an Alstom partner & exchange them against toys for poor children (1kg batteries = 1 kg toys) via Arc-en-Ciel Association	All year	TRESCAL/Arc-en-Ciel Association	200	200 kg collected in 2022 for recycling
Belgium	Collecting things for charity (food; toys; clothes...)	Collecting things for charity	Gift of toys for St Nicolas	All year	Société Royale Œuvre de St Nicolas	75	Support underprivileged children
Brazil	Developing individual employability	Internship Program for students from universities (mainly Engineering) to develop skills (technical & behavioural): 9 universities, 36 interns	Partnership with universities, students enrollment phase, selection, contracts with universities, induction, monthly meetings with all interns, monitoring (Alstom with students & universities), annual training program	All year	Universities / Interns	36	Employability
Brazil	Collecting things for charity (food; toys; clothes...)	Campaign with employees of all Alstom Brazil sites to collect clothes & donate to local Social Institution in Taubate	Campaign launched & collection organized for donations	June-July 2022	Poor community near of Taubate plant	140	Supporting underprivileged people
Brazil	Collecting things for charity (food; toys; clothes...)	In Brazil, every 80 kg of aluminum can be exchanged for wheelchairs for people in precarious conditions who need mobility. For each wheelchair obtained with the campaign, Alstom Brazil donates one more (1x1)	Campaign with all employees to collect aluminum can seal and collect points	All year	Lacre do Bem	110	Supporting disabled people
Brazil	Community project support	Sponsorship of CEAP innovation fair & participation with 5 volunteers as jury to evaluate the projects	Sponsorship of CEAP innovation fair & participation with 5 volunteers as jury to evaluate the projects	05-06/11/2022	CEAP	1100	Awareness on technology and innovation

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Canada	Support to local Colleges/Universities	McGill University - Creation of an office responsible for the study of sustainable mobility & a green transition of the transportation sector as it relates to business sustainability, within the future Sustainable Growth Institute in the Desautels Faculty of Management of McGill University. \$375,000 CAD over 3years \$375,000 in current year	Agreement is now signed by both parties. Pledge is for a total of 284,025 EUR spread over 3 years with 56,805 EUR in current year	25/05/2022	McGill University	1500	Help businesses find applied solutions to integrate social & environment factors in their business models. Provide students with new knowledge, increased awareness. Unique opportunity to work with sustainability-minded companies & become champions in this space as they move onto their careers. Develop new frameworks to guide policy makers & businesses in the area of sustainability
Canada	Community project support	Donation to the Montreal Children Hospital Foundation \$150,000 CAD over 3 years with \$50,000 CAD in current year	Agreement is now signed by both parties. Pledge is for a total of 113,610 EUR spread over 3 years with 37,870 EUR in current year	28/06/2022	Montreal Children Hospital Foundation	140	Healthcare - Guide families through their newcomer journey to facilitate family-centred, coordinated, accessible & safe caregiving
Canada	Community project support	Donation to the Hôpital Notre-Dame-de-Fatima Foundation - \$5,000 CAD	Participation to the annual fundraising event	18/06/2022	Hôpital Notre-Dame-de-Fatima Foundation	3750	Purchase women's health equipment for the obstetrics department, the gynecology department & the oncology department related to women's cancers. Women will benefit from new high-performance equipment adapted to their reality
Canada	Nature protection (Tree planting, biodiversity, etc)	"Imagining my sustainable community" project supported by the <b>Alstom Foundation 2022</b>	Deliver 12x4 day IMSC educational programs in sustainable design to students in grades 7 to 10 in Ontario. Students are in Kingston, Toronto, Hamilton & Ottawa. Workshops are delivered by professional architects, designers & artists in the classroom. Upon completion of a scale model students present their sustainable community ideas to school & local representatives for feedback	Since Oct. 2022	NGO No.9 Contemporary Art & the Environment for elementary students	134	Empowering youth to lead a revolution in building sustainable communities
Chile	Collecting things for charity (food; toys; clothes...)	Collection of toys for kinder garden located in a vulnerable area	Collection of toys & books carried out among Alstom Chile employees to distribute in 2 kindergardens located in vulnerable neighborhoods and with few resources	December 22	Colegio Corporación Lautraru	450	Access to quality toys & games for Xmas to develop children growth
Chile	Support to local schools	Underserved students have access to fewer devices & lower-quality internet than other students while access contributes to opportunity, achievement & equity in education	Cleaning of 15 PCs & donation to an NGO	March 23	Colegio Quillahue	290	Students can now gain knowledge and information not only from classroom assignments and libraries but also from available online resources. Video tutorials, free or paid e-books and several forums also contribute in the resources that are needed by students
Chile	Emergency relief (natural disasters)	Chile fires	Support firefighters in extinguishing fires	16/2/2023	Bomberos de Chile	345	Support in fighting fires
China	Site cleaning (Beach, forest, city, etc)	Meet National & company's carbon targets by 2030: 40% reduction in direct & indirect CO2 emission from Alstom sites	100 employees went to Grass Beach Ecological Industrial Park to participate in the beach clean-up event through removing waste along the 1.5km riverside organized by the labour union. 22 sacks of trash weighting 30 kg collected	2/4/2022	Inhabitants	2000	Supporting environment & waste management
China	Nature protection (Tree planting, biodiversity, etc)	Meet National & company's carbon targets by 2030: 40% reduction in direct & indirect CO2 emission from Alstom sites	Online donation of steps by employees: 1 000 steps equals 1 CNY, with the goal to reach 30 000 CNY for NGO SHARE THE CARE VOLUNTEER ORGANIZATION to plant 180 trees worth 3000 kg of carbon dioxide offset every year. Goal achieved through 300 colleagues & 189 pines were planted at the foot of the Ancient Great Wall in Badaling	July-August 2022	Share the Care Volunteer Organization	189	Supporting environment & reforestation

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China	Blood donations	Blood donation organized by local community, strictly following relevant local law on donation and use of blood	9 colleagues registered but due to the infection of Covid-19, only 1 donated in Jan. 2023	Jan. 2023	Local hospitals	18	Medical support for patients in need of blood
Czech Republic	Collecting things for charity (food; toys; clothes...)	Food, cosmetic & school items for people from Ukraine	Collaboration in our company, subject is agreed with charity	April 2022	Ukraine	500	Supporting Ukraine people
Czech Republic	Support to local schools	Action for local companies which cooperate with technical secondary school	Participation in a presentation of local companies at the Technical Secondary School. School praxes shared with students	June 2022	CL Technical Secondary School	180	Employability & Alstom branding
Czech Republic	Support to local schools	"Živá knihovna povolání" -Action held with Ministry of industry	Alstom introduced the metier of welder (with the cooperation of the Welder school) and offered school praxes for students.	September 2022	Welder School	400	Employability & Alstom branding
Denmark	Raising money for charity	Føreningen Cancerramte Børn [FCB]	Cash donation	10/5/2022	FCB / Children hospitalized with long term illness	32	Supporting ill children
Denmark	Support to local Colleges/Universities	Denmark Technical University, DTU, Copenhagen	Guest lectures	Nov. 2022	DTU / Students	15	Provide insights into potential railway industry careers for students
Denmark	Support to local Colleges/Universities	TU Copenhagen	Thesis students	All year	TU / Students	7	Degree completion
Dominican Republic	Site cleaning (Beach, forest, city, etc)	Recicla+ Ph2 project supported by the <b>Alstom Foundation 2022</b>	Expansion of a solid waste collection model starting with the pilot town of Sabana Yegua & extend to to neighbouring town of Proyecto 4 and the full area of Azua. Model is based on 2 key activities: Optimized collection of recyclable waste and environmental education (Workshops in schools & awareness through acquiring habits of reducing and reusing)	Since Nov. 2022	Nature Power Foundation	8016	Waste collection, recycling & environment awareness
Egypt	Support to local schools	Continue work with local schools and support local technician school to develop skills	Soft skills training for Electro Misr school in Alexandria (CV preparation, job interviews), safety induction session & technical visits	3/12/2022	School	276	Supporting education
Egypt	Developing local supply chain sustainability	Recycling project	Collaboration with NGO "APE جمعية حماية البيئة" for sponsoring vocational & awareness trainings for upcycling, national cleaning initiative & awareness trainings for Alstom employees	31/10/2022	NGO" APE"	100	Recycling & environment sensibilization
Egypt	Support to local Colleges/Universities	During Cop 27, Alstom signed a MoU with the Ministry of Transportation to launch the first railway academy (ERA Academy) in Egypt, a customized training program for 1 year	ERA has 3 programs to address young talents at different stages of their career: 1) Master Class Program (MCP) is a week every 4 months with ENR & NAT technical cadres 2) Master Expert Program (MEP) is for 9 months with "NIT-MoT" for engineering fresh graduates 3) Master Training Program (MTP) is a 6 week-summer course with WHTI for students	March 2023	ERA Academy / Students	24	Supporting education and help students enter the railway field
Ethiopia	Community project support	"Improving the livelihoods of women smallholder dairy farmers within the mountainous areas" project supported by the <b>Alstom Foundation 2021</b>	Improve socio-eco development of women dairy farmers through 1/Improved milk production 2/ Better knowledge on dairy sector (marketing, sale, value chain) 3/ Improved soil fertility with best practices (soil & water conservation, agroforestry)	Until Jan. 2023	Agronomes & Veterinaires Sans Frontieres (AVSF)	413	Supporting women & environment in rural areas. Project just starting so no beneficiaries yet
Germany	Nature protection (Tree planting, biodiversity, etc)	Reforestation of local damaged forest (Harz) as a team event (DACH & SLZ Management teams)	Team event for tree planting locally with NGO "Bergwaldprojekt"	03/11/2022	Bergwaldprojekt	1800	Stabilization of forest ecosystems
Germany	Blood donations	Blood donation day at Salzgitter site	Blood donation organising with DRK	12-13/10/2022	DRK	459	Medical support
Germany	Helping disadvantaged individuals	Renovation of a massive garden shed & creation of a way in the garden of Lebenshilfe Braunschweig	Supervision of activities together with Alstom volunteers & renovation	27-30/09/2022	Lebenshilfe Braunschweig	40	Improving environment & mobility
Germany	Helping disadvantaged individuals	For children with cancer staying at home rather than the hospital during their treatment to be with their families, a monitoring device is needed	Donation for the device to NGO Deutsche Leukämie-Forschungs-Hilfe Aktion für krebskranke Kinder-Ortsverband Mannheim at the Clinic for Paediatrics & Adolescent Medicine at the University Hospital Mannheim	March 2023	Deutsche Leukämie-Forschungs-Hilfe	50	Medical support for sick children
Germany	Helping disadvantaged individuals	Berliner Kältehilfe needed financial support to buy daily needs for homeless people & open winter emergency shelters	Money donation	March 2023	Berliner Kältehilfe	22	Supporting homeless people
Germany	Support to local schools	Circus project together with FZ "Mira Lobe", FSP Language. 240 elementary school students & 56 special needs students participated	Money donation for educational project	27/03/2023	Diesterwegschule Görlitz	296	Supporting education

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Germany	Helping disadvantaged individuals	Tafel Salzgitter prepared a christmas dinner for disadvantaged people	Money donation for food delivery & employees helped to distribute the food	15/12/2022	Tafel Salzgitter	300	Homeless people had the opportunity to get a free meal during Xmas
Germany	Developing individual employability	"Digital learning opportunities & sliiks training for refugees" project supported by the <b>Alstom Foundation 2021</b>	Vocational apprenticeship for refugees: Online learning journey through a digital certificate program in electrical engineering & mechatronics, combined with soft skills & language courses	Until Aug. 2022	Kiron Open Higher Education	117	Employability for migrants & refugees
Greece	Raising money for charity	Participation to a charity run to raise money for charity (Greek NGO "Along with the Child")	Took place on May 25-29, 2023 and total distance travelled by Alstom team was 964 km, equaling 322 EUR donation	25-29 May 2022	NFL Athens 22 Charity Run/ NGO Along with the Child	14	Km converted into EUR delivered to NGO Charity Run
Greece	Helping disadvantaged individuals	"NCR's Youth Center - A holistic intervention for the empowerment of vulnerable teens & youth" project supported by the <b>Alstom Foundation 2021</b>	Offers after enrollment activities (language lessons, education & skills, music, sport, etc) for a mix of groups (refugees, migrants, Greeks) to favour inclusion in society & labor market	Until Jan. 2023	Network for Children's Rights	425	Migrant youth on a first path towards integration and employment
Hungary	Support to local schools	Used laptops given to local schools	Approx. 35 laptops donated	1/12/2022	Mátranovák Primary School	200	More equipment for students to access information & digital tools
Hungary	Support to local Colleges/Universities	Educational speech at Colleges/Universities	Educational speech given at Colleges/Universities	All year	University of Miskolc	200	Education & information about rail industry to higher education students
Hungary	Support to local Colleges/Universities	Participate in dual education process	Teach welding & machine operating skills to high school students in dual education system	All year	High School students	6	Employability
Hong Kong	Volunteering in support of charities (time + effort)	The French Chamber Foundation sponsored the "Make it work Hong Kong" project to empower low-income workers & enhance their abilities for better employment opportunities	"Caring for the Needy" Campaign organised & consisting of an Art & Care Workshop, Fortune bag packing & a celebration party to share the joys of Mid-Autumn Festival with the beneficiaries	02/09/2022 & 07/09/2022	The French Chamber Foundation & partner Baptist Oi Kwan Social Service	465	Support people in need by providing connection with community during COVID-19
Hong Kong	Collecting things for charity (food; toys; clothes...)	Greeners Action (Environmental NPO) launched the "Lai See Reuse & Recycle Program 2023" to promote the recycling & use of red packets to reduce paper wastage during the Lunar New Year	A recycling action was launched to collect used red packets from employees. Around 500pcs red packet envelopes have been collected & will be used for distribution by the Greeners Action for the 2024 Lunar New Year	23/02/2023	Greeners Action	500	Promote recycling & reduce paper wastage, support the grassroots citizens who cannot afford to buy new red packets for Lunar New Year distribution
India	Helping disadvantaged individuals	Objective is to end hunger by empowering communities, nourishing lives & responding to emergencies	Assembly & donation of meal packs to communities in need	10/04/2022	Rise Against Hunger / NGOs & orphanages	22242	Supporting health & nutrition of low income households
India	Community project support	Holistic & sustainable development of rural communities by empowering them	Holistic & sustainable development of rural communities by empowering them	25/05/2022	UWB / Hathipura & Manjusa villages	8744	Animal husbandry, access to better education, community upliftment, etc
India	Developing individual employability	Supporting young job seekers from vulnerable background with job placements	Supporting young job seekers from vulnerable background with job placements	04/06/2022	Magic Bus	2360	Upskilling youth from low income backgrounds
India	Nature protection (Tree planting, biodiversity, etc)	Employee volunteering activity around world Environment Day	Plantation of tree saplings, mural painting of walls of Anganwadi Centre	13/06/2022	UWB	467	Restoration of AWC (early education centre) for the local community
India	Volunteering in support of charities (time + effort)	Employee engagement activity for new batch graduates onboarded as part of YEGP 2022	Making of: 50 hygiene kits, 500 cotton balls for pellative care patients & 3500 pebble stones painting for kids, collaborative art as learning aid & teaching material for school kids & AWCs	23/08/2022	UWB / Makkala Jagriti	10000	Availability of learning aids to underprivileged communities
India	Helping disadvantaged individuals	"Strengthening 500 mothers & 500 children from below poverty line background" project supported by the <b>Alstom Foundation 2021</b>	Support deprived families / single headed families	Until Jan. 2023	SOS Children's Villages of India	1199	Support deprived families / single headed families
India	Community project support	"Water for Life III - Integrated water management program" supported by the <b>Alstom Foundation 2021</b>	Water conservation project	All year	Objective France Inde	3104	Water conservation project
Israel	Volunteering in support of charities (time + effort)	Make hospitalized children happy	Modest gifts & donuts purchased for the Hanukkah holiday	25/12/2022	Ichilov Hospital	120	Support underprivileged people
Israel	Volunteering in support of charities (time + effort)	Volunteering full day at Lev Chash NGO	Alstom Volunteering day at Lev Chash association: Provision of assistance to needy families, providing support & assistance to sick children & their families, and to the elderly	21-23/03/2023	Lev Chash NGO	472	Support underprivileged people
Israel	Raising money for charity	Buying gifts for Purim holiday from Larger than Life NGO	291 gifts bought to all employees for Purim holiday. Gifts were prepared by Larger than life NGO	March 2023	Larger than Life NGO	291	Support underprivileged people
Israel	Developing individual employability	"Scaling up the MEET - Economic mobility & work-readiness course for Israeli & Palestinian young adults" project supported by the <b>Alstom Foundation 2022</b>	Course providing students with practical knowledge, skills & tools (computerscience, social entrepreneurship, soft skills, project, etc), internships & positions & specific modules on negotiation, mentoring, interviews & applications, etc	Since Oct. 2022	MEET	131	Employability

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Kazakhstan	Collecting things for charity (food; toys; clothes...)	Collection of clothes at EKZ site	Clothes & shoes collected on-site and donated to an NGO	30/06/2022	Fund Istoki Dobra & low income citizens	156	Help provided to low income people, lonely elderly & people with disabilities
Kazakhstan	Nature protection (Tree planting, biodiversity, etc)	Donation of 15 containers for separate waste collection	Donation of 15 containers for separate waste collection to schools	14/07/2022	Kok Maisa for school children & teachers	800	Beneficiaries learn about waste separation and develop eco-habits
Kazakhstan	Helping disadvantaged individuals	Employees of EKZ wrapped Christmas presents for children with disabilities according to their wishes	50 presents wrapped & delivered to Society of disabled children in Astana	25/12/2022	Society of disabled children of Astana	50	Beneficiaries received Xmas presents & participated in a Xmas party to help them develop socialization
Malaysia	Developing individual employability	Enrolled students from Universiti Kuala Lumpur (KL Branch) to the Alstom University program are given access to Alstom learning material via classroom sessions conducted remotely in Virbella	Launched Alstom University program at University level as a pilot program to gauge student interest & participation. Rail industry & soft skills are included in the learning program	April-May 2022	UniKL Students pursuing degree in rail technology	65	Rail technologies & knowledge shared to students to increase interest in joining the rail industry & increase employability in the rail industry
Mexico	Collecting things for charity (food; toys; clothes...)	Collecting bottle caps for donation to support cancer treatments for children & youth until 20 years	Installation of containers in each Alstom site in Mexico	15/07/2022	Banco de tapitas A.C.	20	Support different programs related to cancer treatments
Mexico	Collecting things for charity (food; toys; clothes...)	Collecting of toys for children for Christmas season	1 month of new toys gathering from employees for donation	6/1/2023	Various NGOs	297	Bringing joy to needy children during the holiday season, supporting kids in need for "Reyes Magos" day
Morocco	Developing individual employability	Share experience with young graduates to favour employment and shape their future	Participation of Alstom HR experts in a virtual job fairs to connect with job seekers for employment. CV writing skills/mock interviews/ career orientation	22/02/2023 23/02/2023	EFE	400	Employability and career orientation for young seekers
Netherlands	Support to local Colleges/Universities	All Energy Day 202 gathered different parties involved in sustainability or sustainable energy technology through an interactive program. Workshops were organized for 30 students.	Small stand with workshops organized for 30 students from the TU Delft	24/05/2022	Delft University	30	Education of TU students, employability, Alstom branding
Netherlands	Raising money for charity	Following death of a colleague, initiative lauched to make a donation to a NGO linked with the colleague's interest	Donation to Kinderhulp	All year	Kinderhulp	19	Support to disarmed children (0-21 year old)
Netherlands	Raising money for charity	Raising money for charity	Chocolate letters boughts from Sinterklaasactie & distributed to staff with their annual December gifts to support Stichting Welzijn Gehandicapt Nederland (physically & mentally handicapped)	01/12/2022	Stichting Welzijn Gehandicapt Nederland	555	Supporting physically & mentally handicapped children
Norway	Helping disadvantaged individuals	Sykehusbarn (The Hospital Children) - Charity supporting childrens in hospital (long term stay); Activities/Social need	Donation to a defined/earmarked project within the Charity, "base" donation of 50 kNOK (6.5 kEUR)	Sept. 2022	Sykehusbarn / Children hospitalized	14	Support project in hospital for children (Wellbeing activities)
Norway	Helping disadvantaged individuals	Sykehusbarn (The Hospital Children) - Charity supporting childrens in hospital (long term stay); Activities/Social need	Volunteering: Christmas gift wrapping	Dec. 2022	Sykehusbarn / Children hospitalized	900	Make the hospital stay during Christmas a little happier for the children
Pakistan	Emergency relief (natural disasters)	Pakistan floods	Food distribution, installation of medical camps, etc	26/09/2022	Akhuwat	3082	Support in flood context
Panama	Collecting things for charity (food; toys; clothes...)	Non-perishable food donations	Non-perishable food donations made to the food ban, ensuring the necessary food for low-income people, especially children. Volunteers were asked to contribute through donation (Rice) or work in the warehouse	Mar-23	Panama Food Banking	10	Supporting disadvantaged people
Panama	Collecting things for charity (food; toys; clothes...)	Collection of toys from employees	Toys donated to Childrens Public Hospital to celebrate Dia de Reyes	Jan-23	Hospital del Nino	100	Supporting disadvantaged children
Philippines	Site cleaning (Beach, forest, city, etc)	Beach clean-up activity in Bucana Beach in Cavite in collaboration with Plastic Bank Foundation	30 Alstom (LRT1 and MRT3) volunteers (plus 3 drivers) joined the activity (1 day volunteering) and awarded 50 tablets (smart gadget to aid their online schooling) to students of Elementary School (Foundation project)	29/07/2022	Plastic Bank Foundation / Residents & students	50	Awareness & protection of the environment
Philippines	Site cleaning (Beach, forest, city, etc)	Clean-up with E&V Water and Life Philippines	24 volunteers from the Cebu team participated in the coastal clean-up in Cebu	17/09/2022	E&V Water and Life Philippines	40	Awareness & protection of the environment

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Philippines	Community project support	"Slum upgrading through adapted WASH services environmental awareness in Cebu" project supported by the <b>Alstom Foundation 2021</b>	Provide essential services in 3 slums: 1/ Access to water coupled with the construction of hand washing stations to ensure protection against waterborne & viral diseases & carry out hygiene awareness sessions 2/ Address well fire outbreaks & natural disasters (typhoons) through trainings for volunteers & residents to provide civil protection & equipment 3/ Focus on environment & target "at risk" waste management behaviours, raise awareness	Since Dec. 2021	Water & Life	19067	Access to water, sanitation & hygiene
Poland	Collecting things for charity (food; toys; clothes...)	Collection of sweets for Ukraine refugees	Collection of sweets for Ukraine refugees	Dec-22	UA refugees	22	Supporting vulnerable people
Poland	Collecting things for charity (food; toys; clothes...)	Support single mothers & children	Money and goods collected for places where stay single mothers with their children	Dec-22	People in shelters	105	Supporting underprivileged people
Romania	Raising money for charity	In Romania there are 90,000 registered blinds incl. 7000 childrens with specific needs regarding school manuals. Existing printer is obsolete and cannot support the activity of providing good quality of manuals to sustain blind childrens' education	Awareness blindfold dinner with fundraising organized to purchase a Braille printer for blind childrens. 15516 EUR raised	13/12/2022	Association of blind people from Romania	70	Access to education for blind childrens
Romania	Volunteering in support of charities (time + effort)	Acasa NGO vision is to build simple and accessible homes for families with low incomes from Cluj (Jucu- Britta Sofia). The selected families with kids are living in overcrowded spaces & often without basic utilities. Alstom volunteers to help by getting involved in the development of the necessary network for utilities & 2 families by building houses.	Alstom employees supported the building of 2 homes in Jucu de Sus. Alstom to bear the cost of transport, food, protective equipment & hours spent.	May- September 2022	NGO Prima Casa Acasa	107	Support underprivileged people
Saudi Arabia	Support to local Colleges/Universities	Development & design a project lab for electrical engineers students in local university - Last phase	Design & development of an electrical laboratory in King Saud University serving local students within the engineering college - Last phase	All year	King Saud University / Students	327	Employability through experienced graduates, interaction with industry, innovative solutions encouraged, knowledge in transportations and signaling sectors, soft/essential skills developed
Senegal	Helping disadvantaged individuals	Distribution of foodstuffs to 330 orphans to reinforce their nutrition	Food donation (basic necessities) to provide a rich and varied diet guaranteeing good health	8/11/2022	Green Senegal	330	Supporting underprivileged children
Singapore	Blood donations	Inaugural mobile blood donation drive for the new Alstom team in Singapore	Employees encouraged to sign up to be a blood donor	17/08/2022	Singapore Red Cross Society	3	Contribute to Singapore National Blood Program
South Africa	Support to local schools	Maths and Science Lecture and learner Development (TVET Colleges)	Contract renewed for 18 months. Program started in June 2022 and will end in Dec. 2023	All year	Provincial Department of Education	360	Teachers sharpen content delivery skills & learners are assisted with material for better understanding in Maths & Science
South Africa	Support to local schools	Maths and Science Lecture and learner Development (High Schools)	Contract renewed for 18 months. Program started in June 2022 and will end in Dec. 2024	All year	Provincial Department of Education	1193	Teachers sharpen content delivery skills & learners are assisted with material for better understanding in Maths & Science
South Africa	Support to local schools	Early Care foundation (To enhance the capabilities of informal & non-informal complaint ECD centres)	Contract renewed for 2 years. Program started in January 2022 and will end in Jan. 2024	All year	Provincial Department of Health	4949	Support & mentor practitioner in the implementation of a quality ECD (Development, nutritional & education needs)
South Africa	Support to local schools	Donation of laptops to Alra Park Primary School	5 laptops & desktops donated to Alra Park Primary School. Giving the underprivileged children attending the school the ability to have access to much needed technology	29/7/2022	Alra Park Primary School	1199	Continuous support to the Community
South Korea	Site cleaning (Beach, forest, city, etc)	Plogging at Seoul City Han-river in Korea	Jogging while caring for the environment (participants picked up any litter seen alongside the river)	March 2023	Seoul Volunteer Center	320	Nature, employee team building, awareness of environment
Spain	Encourage local start-ups	I+E Foundation (Fundación Innovación España)	Support R&D and innovation pillars, promoting Spain as best place to establish & develop companies who are strong on innovation & supporting the set up of Innovation & Competency Centers. All actions in collaboration with Public Administrations to improve the business & social network	All year	Fundación Innovación España	87	Promoting innovation & competency centers
Spain	Collecting things for charity (food; toys; clothes...)	Supporting Ukraine war refugees	75 kg of clothes collected from employees	April-mid June 2022	Caritas	75	Supporting Ukrainian refugees

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Spain	Developing local supply chain sustainability	Supplier's Day	Suppliers visited Santa Perpetua Site Industrial	14/06/2022	Suppliers (Knorr, Rolen, Iskawa, etc)	100	Knowledge of the company values (80 suppliers, near 100 attendance)
Spain	Support to local schools	Visit to Trapaga for students	45 students from Bachiller (technology) & 2 teachers of Asti Leku came to Trapaga for a visit	25/11/2022	Asti Leku School	47	Railway industry knowledge
Spain	Collecting things for charity (food; toys; clothes...)	Recycle mobiles campaign	Mobile phones for Fundación Llamada Solidaria to recycle them & earn money for medical research. 111 mobiles collected so far	25/04/2022	Fundacion Llamada Solidaria	111	Supporting medical research
Spain	Collecting things for charity (food; toys; clothes...)	Fundacion Crecer Jugando	Toys campaign launched with 1002 kg collected	28/02/2023	Fundacion Crecer Jugando	1002	Support to vulnerable people
Spain	Collecting things for charity (food; toys; clothes...)	Clothes collection	Employees in collaboration with "Formació i treball" collected in diferents workshops 304 kg of clothes	01/11/2022	Formació i treball	304	Support to vulnerable people
Spain	Support to local Colleges/Universities	Entrepreneurship Event	Entrepreneurship Event " Energetic Transition" organized by Fundacion Créate	3/27/2022	Vocational Schools	40	Railway industry knowledge & Innovation
Spain	Support to local Colleges/Universities	Business School	R&D Event "Innovation & Talent in the post-Covid Era" with Business School	15/12/2022	Business School	20	Railway industry knowledge & Innovation
Sweden	Support to local Colleges/Universities	Strategic partnership with Mälardalen University	Industry-led class in electrical power engineering with Alstom experts serving as lecturers	20Q2-Q3, 2022	Mälardalen University / Students	30	Electrical Power Engineering knowledge
Sweden	Support to local Colleges/Universities	Strategic partnership with Mälardalen University	Guest lectures	All year	Mälardalen University / Students	240	Industry experience in classroom
Sweden	Support to local Colleges/Universities	Participation in various fairs at Royal Institute of Technology (KTH), Mälardalen University (MDU), Lund University (LTH), Luleå Technical University (LTU)	Student job / thesis fair	All year	Various universities / Students	630	Discover opprtunities to complete degree with thesis project and start career with Alstom
Sweden	Support to local Colleges/Universities	Strategic Partner Royal Institute of Technology	Signal engineering class	30/09/2022	Students	60	Signal Engineering skills General railway industr presentation (KTH Flemmingsberg)
Sweden	Encouraging local start-ups	Collaborative R&D projects involving startups	Ignite - DigiSMF - SME Supplier & Tech Start-up matchmaking pilot project	30/09/2022	Start-up companies	35	Help SMEs find opportunities to boost efficiency, environmental footprint, quality etc from digitalization, automation in collaboration with tech. start-up companies
Taiwan	Collecting things for charity (food; toys; clothes...)	Donation of personal items (e.g. clothing, shoes, bags...etc.)	Personal donation campaign ran for the entire Taiwan region	April-May 2022	Step 30 Organization (NGO)	115	Employees donated a total of 65 pairs of shoes & 50 pieces of shirt to help needy people
Thailand	Nature protection (Tree planting, biodiversity, etc)	"Highland water sustainable management & conservation project, Chiangmai Province" project supported by the <b>Alstom Foundation 2021</b>	Objectives: 1/ Build 1,000 check dams to restore forests in a 3-layers dam system in the Mae Chaem River Basin, Kalayaniwattana & Mae Chaem Districts 2/ Develop village forest conservation committee & sub-district administrative organization officials through monitoring forest restoration with GIS system	Ongoing	Raks Thai / 22 Villages on Maecham, Chiang Mai	3021	Upstream watershed area in Kalayaniwattana district in 22 villages, forest area 305,768 rai (489.22 km²)
Tunisia	Developing individual employability	Huge issue in matching supply & demand and placing engineers or identifying talent	Discovery of the company and railway in dustry organized to identify engineering talents & interns to recruit them next	29/09/2022	ENIT	200	Employability
Tunisia	Socio-economic development	Exchange with researchers/professors/industrials/students mainly from North African countries, France, some other North American/European to sensitize students to stay in their country and avoid migration	Participation of our Alstom expert to strengthen Maghreb networks for research in electrical science & technology. Particular emphasis placed on the socio-economic challenges of the energy & technological transition in these region	26-27/10/2022	INSAT	250	Supporting social & economic development, particularly in science & technology
Turkey	Collecting things for charity (food; toys; clothes...)	Collecting 2nd hands clothes, furnitures & toys in boxes for delivery	Collecting 2nd hands clothes, furnitures & toys in boxes for delivery	06/06/2022	Dost Eller	238	Supporting underpriviledged people
Turkey	Site cleaning (Beach, forest, city, etc)	World Cleanup Day	World Cleanup Day	17/09/2022	Letsdoit turkey	150	Environment protection
Turkey	Volunteering in support of charities (time + effort)	Help to serve/cook foods for homeless people	Help to serve/cook foods for homeless people	23/02/2023	Hayat'a saril Lokantasi	109	Supporting underpriviledged people
Turkey	Emergency relief (natural disasters)	Turkey earthquake	Search & rescue	9/2/2023	AKUT	540	Support in earthquake context
Turkey	Emergency relief (natural disasters)	Turkey earthquake	Shelter, food, medicines, etc	9/2/2023	Ahbap	540	Support in earthquake context

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UAE	Community project support	Food distribution to labor camps & mosques on all Fridays of Ramadan	Employees donated meals during the holy month of Ramadan. Meal donations were distributed to labor camps across UAE	1/4/2022	Blue Colar Workers (External)	1000	Support underprivileged people (Save money instead of buying food)
UAE	Community project support	All year round Recycling Campaign	Recycling	All year	Emirates Environmental Group	669	Protection of the environment
UAE	Raising money for charity	Fundraising event in Celebration of Dubai Tram 8th anniversary	Cycling Challenge with amount raised donated to Al Jalila Foundation to treat patient with musculoskeletal conditions	29/11/2022	Al Jalila Foundation	13	Medical support through contribution to treatment for children with musculoskeletal conditions
Ukraine	Access to energy/water	"Provision of post-emergency electrical support for medical purposes (Mobile operating units) in Kiev" project supported by the <b>Alstom Foundation 2022</b>	Support mobile operating units established after the bombardment of hospitals through the provision of 12 generators to supply necessary power for post-emergency medical activities (sterilisation, radiology, ventilation, lighting, mobile 5-bed post-operative unit). 500 solar lamps to be donated to the patients also to provide lighting & recharge batteries	Since Oct. 2022	Electriciens Sans Frontieres	13990	Medical support in war context
USA	Support to local schools	Junior Achievement	14 Alstom volunteers taught classrooms of students	29/04/2022 & 29/10/2022	Local Schools	542	Students learn about financial literacy, workforce readiness & entrepreneurship
USA	Collecting things for charity (food; toys; clothes...)	Backpack/school supply donation for area schools	Site collected for Brevard School Foundation (supply Zone for Teacher/Local schools)	July/August 2022	Brevard County Schools	1040	Supporting students in getting basic supplies to ensure same opportunities to start the school year right with adequate supplies for all
USA	Collecting things for charity (food; toys; clothes...)	Backpack/school supply donation for area schools	Hornell Lead candidates held a school supply drive for local schools benefit. After all employee donations were counted >2000 items were collected to benefit local schools	July/August 2022	Local students	2300	Benefit local disadvantaged children to ensure they have the needed supplies to be successful in school
USA	Site cleaning (Beach, forest, city, etc)	International Coastal Cleanup Day	Beach cleanup and collect trash	17/09/2022	Ocean Conservancy	420	Collect trash that pollutes our waterways, making coasts cleaner & ocean healthier
USA	Raising money for charity	United Way Drive	Annual United Way Drive	1/10/2022	Local community	1914	Supporting underprivileged people
Vietnam	Helping disadvantaged individuals	Purchasing calendars from Coup de Pouce for New Year to help disadvantaged individuals/ families	150 calendars purchased to Coup de Pouce so that funds are used to: a) Distribute food & additional packages for families (hygiene & protein) b) Create study grants for young baccalaureate holders to continue their studies in good conditions c) Tet Festival offering meal, special food package & circus show for sponsored families d) Improve their habitat	Dec 2022	Coup de Pouce	87	Revenue from the calendar purchase used to support individuals/families in need
Vietnam	Collecting things for charity (food; toys; clothes...)	Collecting clothes, books & new stationeries for individuals in need	Donation program organised to support families under Coup de Pouce's care: A total of 494 pieces of clothing & 100 notebooks were donated	06/03/2023 - 13/03/2023	Coup de Pouce	87	The items collected are used to support individuals/families in need
France	Helping disadvantaged individuals	Partnership at national level to help youth with a high degree level, living in sensitive areas, to find a job	Funding of NQT partnership at France level	All year	NQT / Students	74	Employability
France	Nature protection (Tree planting, biodiversity, etc)	3-year sponsorship with ONF (National Forestry Office)	Treeplanting of 650 plants in the Hauts de France Region (Forêt de Mormal)	All year	ONF	650	Protection of French forests
France	Promoting key topics (e.g. diversity; human rights; STEM)	Partnership with Elles Bougent Association: Make the industrial environment and sciences attractive for young girls	Funding of Elles Bougent partnership at France level	All year	Elles Bougent / female students	40	Education, enlarge professional horizon, fight against stereotypes
France	Support to local Colleges/Universities	Together in Motion Group 4 supporting disadvantaged youth	Open day for students from Lycée Blanqui in collaboration with L'Oréal: Presentations of company & jobs, tram driving simulations & visit to test center	08/06/2022	Lycée Blanqui / STMG students	66	Enlarge professional horizons, employability
France	Promoting key topics (e.g. diversity; human rights; STEM)	Together in Motion Group 4 supporting disadvantaged girls	17 college girls welcomed in Alstom STO (Presentation, workshop, tram drive simulation, test center)	22/11/2022	College Michelet / Girl students	17	Enlarge professional horizons, employability
France	Support to local Colleges/Universities	Together in Motion Group 4 supporting disadvantaged youth	Forum des Formations & Métiers d'Avenir to sensitize college students (3e), girls in particular, on technical, scientific & engineering jobs	02/02/2023	Lycée Cachin & other schools	325	Enlarge professional horizons, employability
France	Support to local schools	Courses offered by employees & participation in juries of examination	Scientific courses given by engineers in connection to jobs (EIGSI, Ponts et chaussées...)	All year	Various schools	40	Education
France	Support to local schools	E2C (School of the second Chance) puts young people in trouble in contact with companies	Participation in recruitment of new promotion, discovery of jobs, visit of plant, internships	All year	E2C / Young students	48	Employability
France	Support to local Colleges/Universities	Agreement with INSA Hauts-de-France in Valenciennes to develop a strong partnership	Recruitment of apprentices, trainees, site visits, courses, conferences	All year	INSA / Young students	200	Employability



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France	Support to local Colleges/Universities	ICAM, ENSAM, INGHENIA schools	Recruitment of apprentices, trainees, site visits, courses, conferences	All year	ICAM, ENSAM, INGHENIA / Young students	100	Employability
France	Promoting key topics (e.g. diversity; human rights; STEM)	Partnership with Blaise Pascal Foundation to promote & develop Mathematics & IT	1 "Girls, Maths & IT" Day in Lyon & contribution to develop part of the AI exhibition at the "Maison of Maths & IT" in Lyon	All year	Fondation Blaise Pascal / Girls & youth	25	Enlarge professional horizons / Employability
France	Support to local schools	Partnership with Ecole des XV Association (Aix-en-Provence)	Support to homework & learning through Ecole des XV association. Activities such as rugby & school learning	All year	Ecole des XV Association / Pupils	35	Supporting education
France	Support to local schools	Partnership with CGenial to develop an appetite for science & technology among youth & help them discover the associated professions	Developing links between Industry and Schools	28/06/2022	Cgenial / Teachers & pupils	15	Relationship and network with local schools, universities, sourcing of apprentices
France	Support to local Colleges/Universities	Employees participating in examining boards and giving lessons in colleges and universities	3 days per employee and per year dedicated to that initiative	All year	Schools / Students	930	Relationship and network with local schools, universities, sourcing of apprentices
France	Promoting key topics (e.g. diversity; human rights; STEM)	TARB'elles race in support of the fight against breast cancer	Alstom female volunteers participated in a race organised by Tarbes City to fight against breast cancer wearing pink t-shirts	14/10/2022	Tarb'Elles / Medical network + sick women	4	Support to medical field
France	Promoting key topics (e.g. diversity; human rights; STEM)	European Week for the Employment of Disabled People to exchange, meet, give a voice to different public & private actors, companies and to disabled people themselves	Specific actions & workshops to support disabled people: Meeting & lunch with partners, handisport, exchange with a world champion in climbing, DuoDay, relaxation workshops, active game	14-18/11/2022	European Week / Disabled people	12	Employability
France	Developing individual employability	STELLANTIS	1h30 presentation to promote Alstom and open positions	21/06/2022	Stellantis employees	100	Employability
France	Developing individual employability	Montbeliard job dating	Candidates sourced & Alstom promoted	20/10/2022	Job seekers & other candidates	100	Recruitment
France	Developing individual employability	Forum Pôle Emploi - QPV	Candidates sourced & Alstom promoted	28/09/2022	Pole Emploi / Job seekers	80	Recruitment
France	Developing individual employability	Forum "Pluri-Energies" with UFR STGI	Students met & Alstom promoted	17/11/2022	UFR STGI / Students	40	Employability
France	Developing individual employability	UTBM Innovation Crunch time: Giant event organised by the University of Technology for students to put themselves in a professional situation during 4 days	Creation of student/professional working groups on innovation projects: Alstom benefited in return from a fresh look at its projects & activities + company promotion	20-24/03/2023	UTBM / Students	50	Skills development
France	Collecting toys for charity	Toys donations	Toys for Xmas donated to Secours populaire	22/12/2023	Secours Populaire / Vulnerable persons	100	Supporting underprivileged children
France	Support to local Colleges/Universities	Presentation of Alstom to students	20 students (Douai high school) welcomed to Alstom through an event organized by UIMM (roadtrip): Alstom presentation, visit of the workshop, exchanges with managers	31/01/2023	UIMM / Douai School / Students	20	Employability
France	Helping disadvantaged individuals	GEIQ: Partnership with a structure for insertion	Assembly training, boilermaker & welder	All year	GEIQ / Unqualified people	20	Employability
France	Promoting key topics (e.g. diversity; human rights; STEM)	Not enough women in the industry & in technical studies, lack of knowledge of industrial activities, so need to attract talents to Alstom LCR	Conference with AGIRE & local partners about mixity, recruitment of women in industry	May 2022	AGIRE / Local partners	25	Mixity & employability
France	Helping disadvantaged individuals	New partnership with ESAT Papillons blancs	New partnership with a local ESAT for employees lunch on site	June 2022	ESAT	3	Employability of disabled people
France	Collecting things for charity (food; toys; clothes...)	Donation to Restos du Coeur	Donation to Restos du Coeur NGO	April 2022	Restos du Coeur	50	Food aid
France	Nature protection (Tree planting, biodiversity, etc)	Participation in the safeguard of bees by hosting & sponsoring participatory apiaries	Participation in the safeguard of bees by hosting & sponsoring participatory apiaries	All year	Biodiversity	10	Environmental protection
France	Nature protection (Tree planting, biodiversity, etc)	Tree planting as part of the site's environmental commitment & the Carbon Cooperative project	25 employees planted 1,000 trees as part of the "Blue Forest" project, which consists of planting trees in open spaces on the outskirts of the La Rochelle urban area	December 2022	Population / Environment	1000	Environmental protection
France	Support to local Colleges/Universities	Help students understand industrial events	Site visit & round table organized (INSA Rouen)	15/09/2022	INSA Rouen / Students	20	Employability
France	Support to local Colleges/Universities	"Succeeding in Middle School in Ile-de-France and Grant-Est French regions" project supported by the <b>Alstom Foundation 2022</b>	Develop in classrooms the motivation to learn & trigger positive psychological changes to help overcome scholar difficulties. Program to be deployed in priority-education & rural schools in Ile-de-France & Grant-Est regions	Since Nov. 2022	Association Energie Jeunes /Students	19200	Supporting education in difficult schools
UK&I	Support to local schools	Alstom UK&I has an established educational outreach programme in place	90 STEM activities completed (March 20) covering 571 hours, reaching 7612 students & 78 work experience students. Printing of early talent engagement leaflet	All year	Various schools / Students	8606	Informing & inspiring students to raise their aspirations and promote exciting careers in rail

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UK&I	Support to local schools	Alstom UK&I has an established educational outreach programme in place	Primary Engineering project co-funded 50:50 with Avanti West Coast reaching 14 schools and 800 students	All year	Various schools / Students	400	Inspired to continue the study of STEM subjects
UK&I	Raising money for charity	Alstom UK&I has a match funding process included in its Charitable Contributions Policy, allowing individuals & teams to apply for Alstom to staggered 'match' fundraising efforts for their chosen charity	Alstom UK&I Match Funding process with £15k 'pot' to cover 6000 employees efforts topped up with £,5,700. £8760 matched for 33 applications incl. 5 ad-hoc donation	All year	Various charities	31	Much needed funds during pandemic
UK&I	Collecting things for charity (food; toys; clothes...)	Revive Healthy Living Charity runs a pantry appeal and collects aid for local people in Derby facing poverty	350 Easter eggs & over 250 Christmas presents collected for local children	Apr-22	Revive Healthy Living Charity	600	Supporting poor families for Easter
UK&I	Nature protection (Tree planting, biodiversity, etc)	Tree planting opportunity as part of the Queens Green Canopy project to commemorate Her Majesty's Platinum Jubilee, local to Alstom's Litchurch Lane train-build site	150 trees were planted by Alstom volunteers & students from Ashwood Spencer Academy at Osmaston Park in Apr 22 & 120 trees in Nov 22	05/04/2022 28/11/2022	Queens Green Canopy	270	Cleaner air, students engaged in nature
UK&I	Volunteering in support of charities (time + effort)	Alstom has supported Sutton Food bank for several years with volunteer days	Volunteers visited Sutton Foodbank to help with sorting through donations	30/06/2022 01/07/2022 05/08/2022 1/12/2022	Sutton Foodbank	350	Sorted food donations ready for collection by people in need
UK&I	Volunteering in support of charities (time + effort)	Nationally on June 30-July 2 Tesco held a donation event for foodbanks. By encouraging donations within the store, Tesco committed to adding an extra 20% in cash per item donated	Alstom staff volunteered time to encourage members of the public to donate funds & food	30/06/2022 01/07/2022	Tesco	250	Food donations for people facing poverty
UK&I	Volunteering in support of charities (time + effort)	Acton Primary School is a local primary where some of the playground had become unusable	Tidied forest school area, renovated remembrance garden and raised vegetable beds	12/07/2022	Acton Primary School	172	Learning outdoors and connecting with nature
UK&I	Volunteering in support of charities (time + effort)	Sutton Park is a 2,400 acre National Nature Reserve located 6 miles north of the city centre. It's one of the largest urban parks in Europe and is designated as a SSSI	The team worked with a park ranger and another 6 or so volunteers cutting back vegetation around one of the small ponds	25/07/2022	National Nature Reserve	120	Habitat management
UK&I	Volunteering in support of charities (time + effort)	The YMCA Derbyshire are managing a local community garden site based in Wilmorton. Purpose is bringing people together for a community garden	5 colleagues from RSC Derby Engineering volunteered to help local YMCA to 'dig-over' their allotment to become a community garden	10/11/2022	YMCA Derbyshire	200	Improved wellbeing, gardening, time in nature
UK&I	Volunteering in support of charities (time + effort)	Osmaston Park is the closest green space to the train build site at Litchurch Lane	RAMS team from Derby completed tree sapling aftercare, litter picking, graffiti removal and path maintenance at Osmaston Park	17/11/2022	Osmaston Park	560	Exercising and time in nature
UK&I	Volunteering in support of charities (time + effort)	Derby City Mission started supporting the homeless, poor & needy in 1989, founded initially as a debt advice service & were the first food bank nationwide	The team packed ~150 parcels of children's toys & gifts for families facing poverty & crisis - Each parcel contained a book, soft toy, 2 presents, book about faith and a selection box	01/12/2022	Derby City Mission	150	Children receive presents during festive period, benefiting them and taking pressure off their families
UK&I	Collecting things for charity (food; toys; clothes...)	Charities seeking to improve the lives of disadvantaged children in our communities affected by poverty, illness, neglect or additional needs	Manchester collected 118 presents & Liverpool collected 120 presents for Mission Christmas. Glasgow collected over 50 toys for Women's Aid. Wembley collected 118 selection boxes for Colbrook school	01/12/2022	Various charities / Local poor children	406	Supporting underprivileged children
UK&I	Nature protection (Tree planting, biodiversity, etc)	Central Rivers support to East Staffordshire Borough Council's Forest scheme is entering it's second year	The team planted 51 Silver Birch & Hawthorn memorial trees in Burton-On-Trent and spent 2 hours tending to the community's well-being garden used by young adults with special needs	27/01/2023	East Staffordshire Borough Council's Forest scheme	191	Cleaner air, supporting nature and memorial for lost loved ones
UK&I	Volunteering in support of charities (time + effort)	Derbyshire Historic Buildings exists to preserve the heritage of local sites of importance	Woodland management & scrub clearance at Wingfield Station, built in 1839-40 as one of a series of picturesque stations along the new North Midland Railway line	09/02/2023	Wingfield Station	200	Restoration of historic site & environment preservation
UK&I	Promoting key topics (e.g. diversity; human rights; STEM)	"Every step of the way - Improving walkability for women in Dublin" project supported by the <b>Alstom Foundation 2020</b>	Funding Walk 21's Every Step of the Way project - improving walkability for women in Dublin through qualitative measuring and recommendations for infrastructure owners.	Until March 2023	Walk21	745	Improved walkability and access to services
Italy	Collecting things for charity (food; toys; clothes...)	Alstom canteens waste some food every day. Action against food waste & hunger	Started in Bologna in 2015: Employees raised 4 kEUR for buying a chiller & food excess donated every day to the "Banco Alimentare Foundation". In 2016, action extended to other Italian sites: Savigliano (food donated to "Associazione Papa Giovanni XXIII" & Sesto (food donated to "Citycibo")	All year	Banco Alimentare Foundation & Association Papa Giovanni XXIII	5911	Support to needy population & fight against food waste & hunger
Italy	Support to local Colleges/Universities	Cooperation with the Technical Institute for Sustainable Mobility - Rail Transport (ITS-MSTF) of Maddaloni for the Advanced Technician Course on Production & Maintenance of Transportation Vehicles & Related Infrastructures	Internship in the offices/depots of Milano, Venezia, Treviso, Firenze, Roma & Nola, involving 4 students	08-28/07/2022 & Oct. 2022-March 2023	ITS-MSTF / Outstanding students	14	Employability - Support education
Italy	Nature protection (Tree planting, biodiversity, etc)	Esosport Run - Recycling campaign	Alstom employees invited to collect old running shoes to recycle them. ESO company collected the material, transforming it in material to be used for the construction of children's playgrounds & athletics tracks	All year	Esosport Run / Children & runners	20	Supporting environment through recycling

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Italy	Collecting things for charity (food; toys; clothes...)	Collection of food, medicine and care products for Ukraine people	Alstom employees were invited to donate food , medicines and care products to support the Ukrainian people	01/04/2022	P.A. SOS Sesto San Giovanni	221	Donation of food, medicines & care products to support Ukrainian people
Italy	Nature protection (Tree planting, biodiversity, etc)	Raise awareness on biodiversity protection	Creation of an Alstom Forest in collaboration with TREEDOM. During next 3 years Alstom wants to plant 3000 trees	All year	Treedom	1000	Support local communities worldwide & promote biodiversity
Italy	Raising money for charity	Sales of panettoni vergani in collaboration with CBM Italia onlus during Xmas time	Social Teams in collaboration with CBM Italia onlus organized the distribution of "Panettoni Vergani" among all Alstom colleagues. Collected amount donated to NGO	December 2022	CBM	42	Helping disadvantaged individuals
Italy	Support to local Colleges/Universities	Creation of Master in "Railways Mobility Industry: Train 4 me" in collaboration with the University of Torino (Politecnico)	"Railways Mobility Industry: Train 4 me" is a 2 years master for young engineers. It gives specific skills in sustainability & eco-design, with a global vision on the production & designing processes. Alstom involved in participants selection, lessons with experts (250h) & potential hiring	From January 2023	Politecnico of Torino	17	Support to education
Italy	Helping disadvantaged individuals	Participation in team bulding initiative supportig NGO Rise against Hunger	120 employees coming from different sites were involved in preparing 450 food boxes to be sent to Ukraine	Feb.-March 2023	Rise against Hunger / Ukrainian people	450	Supporting Ukrainian people